



Deliver more projects at a lower cost with better people, processes and technology

DARBY CONSULTING HELPS LARGE HOSPITAL SYSTEM IMPLEMENT PEOPLESOFT TO REDUCE HR COSTS

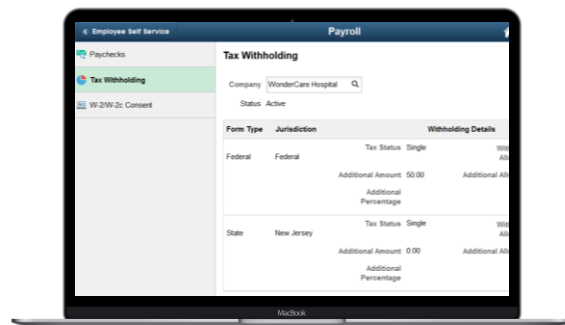
PROBLEM:

As the hospital continued to build new facilities to accommodate growth, the Human Resources department required the ability leverage new technologies. With complex and costly ERP system configurations, inefficient talent recruiting and onboarding processes, limited self-service functionality and outdated business processes, the HR department was faced with an inability to scale to accommodate rapid growth. In response, HR executives needed the ability to outsource major HR functions to a 3rd party provider and redesign core HR departments to provide more strategic business services.

SOLUTION:

To support the outsourcing of core HR services and enable the integration of employee self-service, Darby managed the coordination of stakeholder engagement and process redesign sessions to

identify current state processes and provide requirements into the design of employee-self-service portal and back-office support processes.



RESULTS:

The client successfully deployed employee self-service to its hospitals, realized a 38% reduction in costs from efficiencies and enabled existing HR staff to focus on value-added HR support and services.

1.877.655.5382

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WHAT WE DO:

Darby Consulting provides a specialized team of **IT Project Professionals** to support your portfolio of projects. Our services include:

- Project Management
- Requirements Gathering / Business Analysis
- Business Process Redesign
- Technical Systems Design
- System Testing
- End-user Training
- Change Communications

ABOUT DARBY CONSULTING:

IT project delivery is what we do. For over 10 years, we've helped growing organizations consistently deliver successful IT projects – both software and hardware. We've pioneered innovative methods and tools tailored specifically for your success. And we're affordable; we've built a cost-effective operating model so we can offer exceptional IT project services at prices that will surprise you. This means **more projects completed on-time**, higher end-user satisfaction, and increased growth for your organization.

CERTIFIED CONSULTANTS

At Darby, successful projects begin and end with **trusted experience**. Using a process backed by data science and years of expertise, we find, train and develop the best IT professionals with both a technical and cultural fit to match our clients' needs and exceed their expectations.

INNOVATIVE METHODS & TOOLS

We continuously pioneer **innovative new methods** to plan and deliver IT solutions. The result? An IT Project experience that is customized and results driven for every client and every project.



Let us help you successfully plan and deliver your next IT project.

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